
Information for Candidates pursuant to art. 13 of Regulation (EU) 2016/679 ("Regulation")

We inform you that this privacy statement is provided pursuant to art. 13 of EU Regulation 2016/679 (hereinafter "Regulation" or "GDPR") towards interested parties who apply for work collaboration. The Data Controller is Voihotels S.p.A. VAT number 04416641001 based in Turin, Via Lugaro 15.

(hereinafter

"Holder"). The person in charge for the protection of personal data (hereinafter, "DPO") can be reached at the following address: DPO@voihotels.com

The personal data processed by the Data Controller may include: common data, such as personal information (for example name, surname, date of birth, address, image, sex, marital status, tax code, etc.), contact information (for example the number landline and / or mobile phone, e-mail address, etc.), work and professional data; through his curriculum vitae or subsequently, the Data Controller may collect "particular" data as defined in art. 9 of the GDPR, i.e. suitable for revealing racial and ethnic origin, religious beliefs, political opinions, membership of political parties, membership of trade unions, associations or organizations of a religious or philosophical nature, as well as the state of health (for example belonging to the so-called protected categories).

The data that you provide by sending your curriculum vitae or subsequently will be processed for the following purposes:

1. to assess the consistency of his profile with respect to open job positions and in general for the management of the procedures for selecting collaborators;
2. to contact you in order to schedule interviews that may be necessary, using the contact details you have provided.

The legal basis for the processing of your personal data for the purposes indicated above are the articles. 6.1.a), 6.1.b) and 6.1.f) of the GDPR, i.e. the legitimate interest of the owner to verify the suitability of the candidate to fill the specific open position.

The provision of your personal data for these purposes is optional but failure to provide it would make it impossible for the Data Controller to evaluate your profile or to be able to schedule interviews.

If your request for collaboration is accepted, the personal data concerning you will be processed by the Data Controller on the basis of the privacy policy prepared for employees and / or collaborators.

Any processing of such particular data may take place pursuant to art. 9.2.a) of the Regulations, only with your explicit consent and in compliance with the pro tempore authorizations in force regarding the protection of personal data. In this regard, if not strictly necessary, we ask you not to provide this type of information; otherwise, if you decide to provide it, you are asked to issue a specific consent in compliance with current legislation on the protection of personal data.

In the absence of your consent to the processing of your particular data, if you provide this type of data, these cannot be considered for the purposes of your application.

It is also possible that the personal data of third parties sent to the Data Controller will be processed. With respect to these hypotheses, you act as an independent data controller, assuming all the obligations and responsibilities of the law. In this sense, you grant the widest indemnity on this point with respect to any dispute, claim, request for compensation for damage from treatment, etc. that should reach the Data Controller from third parties whose personal data have been processed through its spontaneous submission in violation of the applicable rules on the protection of personal data. In any case, if you provide or otherwise process personal data of third parties, you guarantee from now - assuming all related responsibility - that this particular processing hypothesis is based on an appropriate legal basis that legitimizes the processing of the information in question.

Your data will be kept for a period of 12 months from their conferment and may be used for contacts and possible future interviews. At the end of this period, your data will be permanently deleted.

Your data may be shared with:

3. subjects who typically act as data processors pursuant to art. 28 of the GDPR;
4. persons authorized to process data pursuant to Article 29 of the GDPR.
5. subjects, bodies or authorities, independent data controllers, to whom it is mandatory to communicate your personal data by virtue of legal provisions or orders of the authorities; the data may be accessible to other Group companies for the same purposes as above and / or for administrative-accounting purposes pursuant to art. 6 and Recitals 47 and 48 of the Regulation. The updated and complete list of managers is available on the website of the Data Controller and in any case can be requested from the Data Controller at the addresses indicated above.

As regards the possible transfer of Data to Third Countries, the Data Controller announces that the processing will take place according to one of the methods allowed by the law in force, such as the consent of the interested party, the adoption of Standard Clauses approved by the European Commission, the selection of subjects belonging to or operating in countries considered safe by the European Commission. It is possible to have more information, upon request, from the Data Controller at the contacts indicated above. The Data Controller does not transfer your Personal Data outside the European Economic Area.

You have the right to access the data concerning you at any time, pursuant to art. 1522 GDPR. In particular, it may request the rectification, cancellation, limitation of the processing of the data in the cases provided for by art. 18 of the GDPR, the withdrawal of consent, to obtain the portability of data concerning you in the cases provided for by art. 20 of the GDPR, as well as to lodge a complaint with the competent supervisory authority pursuant to article 77 of the GDPR (Guarantor for the Protection of Personal Data). You can formulate a request for opposition to the processing of your data pursuant to article 21 of the GDPR in which to give evidence of the reasons justifying the opposition: the Data Controller reserves the right to evaluate your request, which would not be accepted in the event of the existence of legitimate reasons mandatory to proceed with the treatment that prevail over your interests, rights and freedoms.

Requests must be sent in writing to the Data Controller or to the DPO at the addresses indicated above.